

CONTINUOUS IMPROVEMENT, LEARNING & DEVELOPMENT FRAMEWORK v2 © C4LPT, 2018

Personal & Professional Learning					Workplace Learning										
DAILY LIFE	PROF NETWORKING	DAILY LEARNING	EVENTS	EDUCATION	TRAINING	ACTIVITIES	DAILY LEARNING	SOCIAL COLLAB	DAILY WORK						
<i>informal</i>			<i>formal</i>			<i>informal</i>									
<i>ongoing</i>	<i>20-30 mins</i>		<i>intermittent</i>				<i>20-30 mins</i>	<i>ongoing</i>							
SOME EXAMPLES OF HOW INDIVIDUALS LEARN CONTINUOUSLY															
Living daily life	Interacting with colleagues practitioners and industry influencers (in persona and social networks)	Web resources (articles, videos, podcasts, etc)	Conferences	Web courses	Classroom training/ Workshops	Webinars	Daily tips	Communities of Practice	Doing the day job						
Interacting with family and friends										Academic/ Professional programmes	Virtual classrooms	Lunch 'n' Learns	Daily curated resources	Working with/ Interacting with team members, other colleagues, customers and clients	Feedback from manager, coach and or mentor
Serendipitous experiences										Blog and news feeds	E-Learning	Live chats	Daily Challenges		
	Journals, magazines, and books	Simulations	Hackathons	World Cafes	Apprentice-ships										
			Company Networking Events												
			Live chats	Book clubs											
WHAT L&D CAN DO TO ENABLE CONTINUOUS LEARNING AT WORK															
Empowering Independent Professional Continuous Learning					Creating, Curating and Coordinating a Continuous Flow of Learning Activities and Opportunities			Supporting Continuous Improvement through Daily Work							
Encouraging and supporting individuals to become independent modern professional learners who organize and manage their own continuous self-improvement and self-development					Using modern formats and delivery methods to help individuals build a habit of daily learning for continuous development			Helping managers grow their teams, helping individuals get the most out of their daily work, and helping establish a knowledge sharing culture							

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